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**COMPLETE**

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### Q1

Identity-Please fill out the indicated fields.

**Candidate Name:** Bryan Ward  
**Office Seeking:** Delegate  
**Party Affiliation:** Republican  
**District:** 86

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### Q2

Contact Info-Please fill out the indicated fields.

**Address:** 143 Barr Ridge Road  
**Address 2:** N/A  
**City/Town:** Fisher  
**State/Province:** WV  
**ZIP/Postal Code:** 26818  
**Country:** United States  
**Email Address:** voteward@hardynet.com  
**Phone Number:** 3042578547

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**Q3**

Education & Experience-Please fill out the indicated fields.

High School Attended (Ex: School name, city, & state)

**High Point High School in Beltsville, MD**

Colleges Attended & Degrees Obtained (Ex: Marshall, MBA)

**Montgomery College, Shepherd University-Paramedic Certificate**

Current Employer & Job Position (Ex: WVMA, Director of Operations)

**Current WV Delegate 55th District**

Describe your current job & responsibilities

**Legislator**

How long have you worked for your current employer?

**2 Years**

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**Q4**

Describe your overall philosophy toward the role of state government as it relates to business and industry.

The government that governs least, governs best. Set conditions allowing free market capitalism to thrive.

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**Q5**

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

Retired 28 years law enforcement and two term elected sheriff. I shaped the public relations policy so vital for effective services and trust with the citizens of Hardy County.

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**Q6**

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

Assist Lion's Club with community chores. Habitat for humanity projects. Guidance from local Chamber of Commerce for economic growth.

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**Q7**

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

Primary challenge is to improve the labor participation rate resulting from years of bad policy. Economic diversity needs to expand to provide in-state technology jobs.

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**Q8**

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

Yes. This will be a dynamic lift though, as policy must find offsetting revenues. I favor policies which will eventually cut state expenses by reshaping/reducing scope of government.

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**Q9**

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

The 50 states spend so many resources trying to undo what the federal government has/is doing. The work ethic, for instance, is declining as the federal government has so "generously" spent our money to encourage folks not to work. Reducing the time allowed on unemployment benefits is a start.

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**Q10**

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

The problem is severe and early intervention is key. The frank response is that faith based services are the best hope; not government.

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**Q11**

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

Any sincere claims of "Racial Injustice" were mitigated with the passage of the civil rights act of 1964. It's already against the law to discriminate based on gender. I have no interest in catering to special interests, which promote division based on social issues. I also have no interest in supporting policy/law which offends my traditional beliefs.

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**Q12**

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

Community colleges and vocation schools are rising to meet specific workforce demands. Curriculum in our K-12 schools is also expanding. A good work ethic is something that can't be legislated as mentioned in a previous question.

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**Q13**

What are your ideas for improving outcomes in the state's K-12 public education system?

Public schools are doing the best they can with what they have. We already spend a high dollar per student. The legislature has created more school choice with expansion of home school / public charter school offerings and policy to create competition. Free market principles will improve outcomes.

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**Q14**

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

Our public schools already have offerings for children inclined to pursue advanced classes. Vo-tech has already been responsive and our high school students are already able to simultaneously attend community colleges. I favor any policy to broaden choices for learning.

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**Q15**

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

Environmental regulations should be uniform across the states but, in the recent past, WV has been hamstrung by contiguous states that have less stringent regulations. The federal EPA sets "safe standards" based on science. I support responsible environmental standards but not interested in giving away a competitive edge for the sake of trying to "out do" our neighboring states just for a vote from environmental extremists.

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**Q16**

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

We should embrace an "all of the above" approach to energy but play the hand we've been dealt. WV is strong in fossil fuels which, by every measure, will be needed for the foreseeable future. Federal policy and subsidies for alternative energy projects have nearly destroyed our country. WV extracts, consumes, and exports, her natural resources in the most environmentally sound manner on the planet. If, and when, alternative energy can fairly compete with coal and natural gas, I will support it. Until then, I will support the low electric prices for our citizens.

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**Q17**

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

If a corporation can be profitable, while providing good jobs in our state, I will support them. It's a win-win for everyone. Should a corporation expect our state to adopt policy that is contrary to majority values, I will no longer support the corporation.

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**Q18**

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

Workers should expect a good paycheck commensurate with the value they bring to their employer. Forced union participation has been the detriment of many good companies and makes the USA less competitive in a global market. WV got it right with "right to work" and no single bill since has been more impactful. As mentioned in a previous question, improving the labor participation rate will be a continuous goal for me.

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**Q19**

Would you be available for an interview remotely or in person?

Certainly.

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**Q20**

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

<https://www.facebook.com/bryan.ward.336/>

This is my personal page and, if inclined to look over my history, would be more insightful. I also have a campaign FB page <https://www.facebook.com/BryanWardWV/>

this page is seldom used and has limited posts.

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