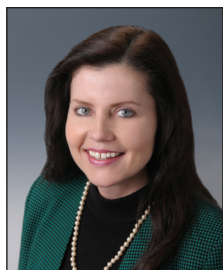




# A Strong Defense

## How to Avoid Liability in Deliberate Intent Cases

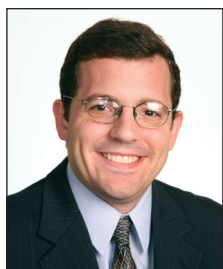
Thursday, October 1, 2009 Noon to 4 p.m.  
New Erickson Alumni Center, Morgantown, WV



Ronda L. Harvey



Michael J. Schessler



Thomas M. Hancock



Carol M. Jansons

Four Bowles Rice attorneys who practice in the area of Deliberate Intent will provide a half-day seminar focused on employees' deliberate intent and liability claims against their employers. This seminar is intended for persons in management as well as safety officers, risk avoidance specialists and others who are charged with preventing and investigating workplace injuries. The presentation will be appropriate to those new to the field as well as those with significant experience.

### The presentation will include:

- How and why an injured employee can sue the employer
- How to prevent claims: best practices
- How to conduct a thorough and documented accident investigation
- How to be the right witness for the company

**Lunch will be provided.**

**Casual, game-day attire, please!**

### Special WVU-Colorado Football Fun!



Come to the seminar and stay for the football game! At 7:30, the WVU Mountaineers will take on the Colorado Buffaloes.

All seminar attendees are invited to attend a Tailgating Party in the Alumni Center's Courtyard, starting at 4:30 p.m., as a guest of Bowles Rice.

**Register for the seminar by August 28 to be eligible to win one of five pairs of seats in the Bowles Rice box in the Touchdown Terrace area of Mountaineer Stadium.**

**Note:** Free parking is available in the Alumni Center only during the seminar. If you plan to stay for the game and would like to leave your car at the Alumni Center until after the game, please add \$50 to your registration fee for parking.

Directions to the new Erickson Alumni Center and parking details will be provided in advance to all registrants.

### REGISTRATION

**Seminar Registration Cost:** \$55 for WMA members and \$100 for non-members

**Game Parking:** Add \$50 if you would like to park your car at the Alumni Center until after the game.

A limited number of seats are available for this seminar.

To register, call Anet Vance at Bowles Rice (304) 347-1170 or send an email to [avance@bowlesrice.com](mailto:avance@bowlesrice.com)

