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Page 1

Q1

Identity-Please fill out the indicated fields.

Candidate Name: Charles R. Sheedy Sr.

Office Seeking: Delegate

Party Affiliation: Republican

District: 7

Q2

Contact Info-Please fill out the indicated fields.

Address 12471 WAYNESBURG PIKE RD

City/Town Cameron

State/Province WV

ZIP/Postal Code 26033

Country United States

Email Address warhorseracing@juno.com

Phone Number **3046862407**

Q3

Education & Experience-Please fill out the indicated fields.

Current Employer & Job Position (Ex: WVMA, Director of

Operations)

Retired

How long have you worked for your current employer? 37.5 years Army, 30+ Years WVDOH

Q4

Describe your overall philosophy toward the role of state government as it relates to business and industry.

Legislature needs to assist business and industry with easier to follow regulations and relax or delete some that are blocking business. Inventory tax needs eliminated to promote business.

Q5

What do you bring to the office you seek? Specifically, what have you built, improved, or changed for the benefit of your community or business?

Combat Military Veteran with 37.5 years leadership experience and training. Retired WVDOH County Administrator of Marshall County. Operating the County within the budgetary constraints and managing personnel, equipment and inventory at various locations in the County.

Q6

Please list any groups, associations, or non-profits in which you are an active member or volunteer such as civic groups, labor organizations, advocacy groups.

Lifelong member of Labor unions and AFCSME. American Legion, Masonic Lodge AF&AM.

Q7

West Virginia is facing many challenges. What do you consider to be the most important and critical challenge that threatens our state and what is your plan to alleviate this threat?

Over taxation. Eliminate the Inventory Tax, reduce or eliminate Personnel Income Tax especially on Pensioners and retired Military. Reduction of over reaching regulations that threaten business and manufacturing.

Q8

Do you support the passage of Amendment One on the November 2022 General Election ballot? The measure provides the legislature with the authority to repeal or phase out tangible personal property in the future, this includes tax on personal vehicles, small business inventory, and tax on manufacturing inventory, machinery, and equipment.

YES. With out a doubt.

Q9

What ideas do you have to help build our state's economy and improve West Virginia's position in competing for investment and job growth?

Elimination of the Personnel Property Tax and reduction of State Income Tax. Incentives to Military personnel and public servants to include VFD's and ambulance personnel.

Q10

Use of and addiction to opioids in West Virginia and our region have reached crisis levels. This is a problem being recognized not only at the state level, but at the federal level. What ideas do you have to help stop this devastating trend in our state?

As an addict myself (Cigarette smoker 45+ years) want has to be greater than need. Wanting to quit will motivate you more than needing to. If it is not in your heart you will not quit. I have a grandson who is a recovering opioid addict who has been clean for over a year now after finding Christ. That is an important part of any recovering addict.

Q11

Racial justice and equity, LGBTQ rights and gender equity are important factors for many current West Virginia employers, companies that consider moving to our State, and employees who may consider relocating to West Virginia. How would you address these issues to recruit and retain companies and employees for whom this is a priority?

"All men are created equal." All means all and no one needs special protections. That has become a crutch for many and they are relying on the special status to get through life.

Q12

What are your specific ideas for addressing workforce skills gaps in industry? Specifically, with the growth of manufacturing jobs in the state and need for diverse and skilled labor, what are your ideas to prepare the state's current and future workforce for manufacturing jobs.

Charter schools geared to manual tasks that are needed in manufacturing.

Q13

What are your ideas for improving outcomes in the state's K-12 public education system?

Charter schools, home schooling, elimination of "No child left behind. The last statement has created a society that cannot comprehend and are just passed on to get rid of them.

Q14

What ideas do you have for incorporating a focus on STEM education in our public schools and how could industry engage to support increased workforce learning models in middle and high schools, as well as career and technical education centers (vo-tech)?

STEM would be best taught in a charter school designed with a particular curriculum specific to the geographic area.

Q15

Please describe policies that you believe may be helpful in balancing state regulations and environmental rules while maintaining a competitive atmosphere for industrial job growth and investment?

Relaxing stringent EPA Regulations that damage current infrastructure and business climate.

Q16

What do you think West Virginia could do to promote energy diversity including the growth of renewable energy sources in the state?

Wind and solar should be embraced as a contributor but the area is not particularly suited for "Green" energy. Coal and natural gas can be supplemented during daylight hours and periods of wind generation. However the current battery technology will not provide a well regulated reliable energy source. Current agricultural equipment and the rural nature of the State require more fossil fueled vehicles than electric. City dwellers can utilize electric vehicles for basic transportation to and from employment but the electric grid needs evaluated and upgraded in many instances.

Q17

Many corporations have established environmental, social, and governance criteria. How would such goals impact your decision making on relevant policy issues as a member of legislator?

As long as a corporation was striving to work within reason and protect the environment they would be welcomed.

Q18

If you could work on a single piece of legislation to help support manufacturers with in the state of West Virginia what would it be? and Why?

Reduction of taxes and government which is now extremely over grown. Elimination or relaxation of requirements and regulations.

Q19

Would you be available for an interview remotely or in person?

Yes.

Q20

Where may the WVMA follow you on social media? Please list social media handles including Facebook, Twitter, and others.

Charles R. Sheedy Sr. on Facebook